

VILLAGE OF LIMA

John Skiptunas, Mayor
Brian Smith, Deputy Mayor
Joshua Petraitis Trustee
Benjamin Dodzweit, Trustee
Erika Reinhardt-Roggow,
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Elissa Sackett, Clerk
Ben Luft, Supt. Public Works
Matthew Lenahan, Attorney

Dear Members of the Lima Community,

We, the Village Board, want to take a moment to express our commitment to creating and maintaining an inclusive and safe community for all.

Inclusion is much more than a statement. It's a commitment we as a community must all make to one another. We as the village board believe that true inclusion can only happen when everyone within our community feels seen, heard, represented, like they belong, and most importantly, safe.

Being inclusive isn't just a nice idea- it's about how we treat each other every day. It means showing kindness, listening to one another, and making sure no one feels left out or unsafe here.

Inclusion does not pick or choose. We know that as people, we are all entitled to the same basic human rights, our unalienable rights. We believe that regardless of age, ability, ethnicity, race, religion, sexual orientation and identity; that we are all guaranteed these same rights, which are the cornerstone of inclusion - life, liberty, and the pursuit of happiness. We as a board commit to being examples of what inclusivity means, seeking justice for all.

Thank you for being a part of our vibrant community.

Sincerely,
The Lima Village Board